



Spiritual Gifts Test

Instructions

Fill in your answers on the answer sheet as follows:

- 1 – This does not describe me at all.
- 2 – This describes me on rare occasions.
- 3 – This describes me some of the time.
- 4 – This describes me much of the time.
- 5 – This describes me all of the time.

Once you have filled in all of your answers, calculate your totals from each line. Use the key at the end of this test to see which line corresponds with which gift.

Be sure to think carefully about each response and be as honest as possible.

1. The idea of establishing new churches in new areas excites me.
2. I enjoy organizing ideas, people and resources for more effective ministry.
3. I can often sense whether someone's motivation is from the Holy Spirit, an evil spirit, or their own flesh.
4. I feel a strong burden to share the Gospel with those who do not know Jesus.
5. I love to counsel the addicted, the discouraged, the wavering, etc.
6. There are specific times that I believed God for the impossible and saw it happen in a very evident way.
7. I take great joy in giving a generous portion of my income to the Lord.
8. I love opportunities to pray with those who are in need of physical or emotional healing.
9. People often remark how comfortable they feel in my home.
10. One of my favorite things to do is spending time with God in prayer.
11. God sometimes reveals something to me about someone's life that I would have no natural way of knowing.
12. I love leading a group toward the accomplishment of goals.
13. I feel drawn to people who are hurting or in need.
14. I regularly see God do the impossible in and through my life.
15. I am very comfortable relating to people from other countries or cultures, and they seem to be very comfortable with me.
16. I enjoy having the responsibility for the care and spiritual growth of a certain group of Christians.
17. I often have a strong sense of what God wants to say to someone at a specific point in time.
18. I enjoy doing little things that help others to get their work done more effectively.

19. I enjoy spending lots of time studying so that I can learn truth and then communicate it clearly and effectively to others.
20. It is easy for me to come up with solutions to fairly complex problems.
21. I love (or would love) to be used to start new Christian organizations or new ministries or programs at my church.
22. I enjoy having the responsibility for accomplishing a particular task or project – whether at work or in the church.
23. I often look beyond what a person says or does to the motives behind it.
24. I seem to often “know” when a person is ready to give their life to Christ.
25. When people come to me with their problems, they often tell me that I have helped them to feel hopeful, relieved or healed.
26. I’m not afraid to try the seemingly impossible because my trust in God is great.
27. I consciously make wise financial decisions in order to give more to the work of the Church or to those in need.
28. I have prayed for someone to be physically healed and have seen God miraculously heal them as a result.
29. I love planning parties or social events.
30. I feel strongly compelled to pray for others because I understand that prayer moves the heart of God to act in a person’s life.
31. I like to spend time reading and studying so I can learn new spiritual truths.
32. When I’m part of a group, the others seem to look to me for leadership.
33. People often come to me when they’re going through something difficult because they know how much I care.
34. I long to be used by God to do miracles like Jesus and others throughout history so that people’s lives can be changed.
35. It is easy for me to make friendships with people of a different race.
36. It is a joy to help restore someone who has fallen away from the Lord and from church involvement.
37. I’m not afraid to speak truth, even if I know it will bring ridicule or rejection.
38. I don’t mind doing jobs that are menial or unpopular. To me it is all for the glory of God.
39. It is very exciting to me to be used to communicate important truth to others and see their lives change as a result.
40. I find that God often enables me to practically apply biblical truth to specific situations.
41. My vision extends well beyond the local church to the Universal Church (i.e., the body of Christ as a whole around the world).
42. I can easily recognize people’s gifts and talents and take great joy in helping them to discover how they can

best be used for God.

43. Sometimes when I read or hear something, I have a strong sense that it is divinely inspired.
44. Non-Christians are very comfortable around me and have remarked that I have influenced them toward a relationship with Christ or a decision to go to church.
45. I love to offer practical, Biblical solutions to those who are troubled or discouraged.
46. Others often look to me for vision and direction.
47. I often sense God leading me to give financially or materially to a specific person or cause.
48. Others have reported experiencing emotional healing after I've prayed with them.
49. I enjoy opening my home to those who need a place to stay when passing through.
50. When I hear a prayer need, I will lift up that need before God for several days.
51. God has used me to share spiritual insights which have strengthened the faith of others.
52. People believe in me and seem to enjoy following me in doing a task.
53. I enjoy visiting places like nursing homes and hospitals in order to bring people comfort and hope.
54. Others can point to specific times that God used me to bring about supernatural change in lives or circumstances.
55. I feel like I have a stronger desire than most to see people of all countries and cultures won to the Lord.
56. I enjoy bonding with a certain group of people over a long period of time and sharing personally in their struggles and triumphs.
57. God has used me to share a message directly from Him that encouraged, built up or comforted others.
58. I take great joy in finding small ways to help others and don't care who gets the credit.
59. I tend to teach in a very logical, systematic way.
60. People often come to me with their problems, and I usually know just what kind of guidance to give them based on biblical truth.
61. I feel a strong sense of authority when leading a ministry, church, or Christian organization.
62. When I see that a group or a plan lacks organization, I love to step in and bring organization.
63. I can easily tell whether a teaching is true or contains error.
64. I love sharing what Jesus has done for me with someone who does not know Him.
65. I can easily challenge or correct others without making them feel condemned because they know how much I believe in them.
66. I strongly believe that anything is possible with God.
67. I am able to give consistently and sacrificially to God's work because I am completely confident that He will meet all my needs.

68. I have great compassion on those who are experiencing physical or emotional pain and dream of being used by God to bring healing.
69. I don't mind when people drop in unexpectedly.
70. Others often tell me that my prayers for them have been answered in tangible ways.
71. Sometimes when I'm speaking to someone, the Holy Spirit will show me facts about that person's life that I could not have otherwise known in order to strengthen their faith or bring them to a saving knowledge of Jesus.
72. I enjoy the responsibility of making important decisions.
73. I like to care for others when they have physical or material needs.
74. The Holy Spirit has led me to pray for things that seemed impossible, and those things have actually happened.
75. I would love to learn another language in order to reach out to those from a different culture.
76. I have been effective at helping others to grow in their faith over the course of time by sharing my life with them, nurturing them, and teaching them truth from God's word.
77. I look solely to the Bible for my source of truth.
78. I take great satisfaction in doing routine or trivial tasks around the church because I know it will lead to more effective ministry by others.
79. After I teach, people often comment on how much they learned.
80. God often shows me very clearly how to pray or respond to difficult situations.
81. I am unafraid of leading people where God wants them to go.
82. I love coordinating all of the details necessary to execute the plans of leadership.
83. I can sometimes sense when angels or demons are present.
84. I have personally led non-Christians to the point of making a decision to live for Christ.
85. It gives me great joy to bring out the best in people and help them to reach full spiritual maturity.
86. I tend to have unswerving trust in God and His Word – even in the face of ridicule or apparent failure.
87. I love looking for ways to give to others without needing to call attention to myself.
88. I often feel a supernatural faith rise up in me to pray for someone's physical healing.
89. I really enjoy having people in my home.
90. When I pray I can easily recognize the voice of God speaking to me.
91. God will often bring a passage of scripture to my mind that's perfect for the situation I'm in at the moment.
92. I am willing to be the first to step out to try a new way of doing something.
93. I feel like I have extraordinary compassion for those who are in some kind of pain or distress. I regularly see God do the impossible in and through my life.

94. I have seen my prayers result in tangible miracles.
95. It is easy for me to adapt to different cultures.
96. I feel like I need to care for new or weak Christians and protect them from influences that would hurt them or their relationship with God.
97. Sometimes I just "know" what God wants to do or is doing in the life of an individual or in the church.
98. I often notice when someone needs help with something, and I'm always happy to help.
99. It is very important to me that truth is presented in its complete context, and I am bothered when scripture is used out of context.
100. God often gives me insight to how a prophecy or word of knowledge can be practically applied to a given situation.

KEY

| | | | |
|--------------------|------------------|----------------|---------------------|
| A – Apostle | F – Faith | K – Knowledge | P – Pastor |
| B – Administration | G – Giving | L – Leadership | Q – Prophecy |
| C – Discernment | H – Healing | M – Mercy | R – Service / Helps |
| D – Evangelism | I – Hospitality | N – Miracles | S – Teaching |
| E – Exhortation | J – Intercession | O – Missions | T – Wisdom |



Spiritual Gifts Test Answer Sheet

Name: _____ Date: _____

| Answers | | | | | Totals | Gifts |
|----------|----------|----------|----------|-----------|--------|---------|
| 1 _____ | 21 _____ | 41 _____ | 61 _____ | 81 _____ | _____ | A _____ |
| 2 _____ | 22 _____ | 42 _____ | 62 _____ | 82 _____ | _____ | B _____ |
| 3 _____ | 23 _____ | 43 _____ | 63 _____ | 83 _____ | _____ | C _____ |
| 4 _____ | 24 _____ | 44 _____ | 64 _____ | 84 _____ | _____ | D _____ |
| 5 _____ | 25 _____ | 45 _____ | 65 _____ | 85 _____ | _____ | E _____ |
| 6 _____ | 26 _____ | 46 _____ | 66 _____ | 86 _____ | _____ | F _____ |
| 7 _____ | 27 _____ | 47 _____ | 67 _____ | 87 _____ | _____ | G _____ |
| 8 _____ | 28 _____ | 48 _____ | 68 _____ | 88 _____ | _____ | H _____ |
| 9 _____ | 29 _____ | 49 _____ | 69 _____ | 89 _____ | _____ | I _____ |
| 10 _____ | 30 _____ | 50 _____ | 70 _____ | 90 _____ | _____ | J _____ |
| 11 _____ | 31 _____ | 51 _____ | 71 _____ | 91 _____ | _____ | K _____ |
| 12 _____ | 32 _____ | 52 _____ | 72 _____ | 92 _____ | _____ | L _____ |
| 13 _____ | 33 _____ | 53 _____ | 73 _____ | 93 _____ | _____ | M _____ |
| 14 _____ | 34 _____ | 54 _____ | 74 _____ | 94 _____ | _____ | N _____ |
| 15 _____ | 35 _____ | 55 _____ | 75 _____ | 95 _____ | _____ | O _____ |
| 16 _____ | 36 _____ | 56 _____ | 76 _____ | 96 _____ | _____ | P _____ |
| 17 _____ | 37 _____ | 57 _____ | 77 _____ | 97 _____ | _____ | Q _____ |
| 18 _____ | 38 _____ | 58 _____ | 78 _____ | 98 _____ | _____ | R _____ |
| 19 _____ | 39 _____ | 59 _____ | 79 _____ | 99 _____ | _____ | S _____ |
| 20 _____ | 40 _____ | 60 _____ | 80 _____ | 100 _____ | _____ | T _____ |

Spiritual Gifts:

Discovering Your Best Fit in the Church

1 Corinthians 12:27-31

27 Now you are the body of Christ, and each one of you is a part of it. 28 And in the church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, those with gifts of administration, and those speaking in different kinds of tongues. 29 Are all apostles? Are all prophets? Are all teachers? Do all work miracles? 30 Do all have gifts of healing? Do all speak in tongues? Do all interpret? 31 But eagerly desire the greater gifts.

Apostle

Definition: This is a leadership gift that enables a person to inspire, develop and strengthen the churches of God. An apostle is frequently sent out into new areas or frontiers (Greek Word: apostolos – “apo”= from, “stello”= send; one sent forth).

Scripture References:

Romans 15:20

20 It has always been my ambition to preach the gospel where Christ was not known, so that I would not be building on someone else's foundation.

Ephesians 4:11

11 It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers,

Acts 14:21-23

21 They preached the good news in that city and won a large number of disciples. Then they returned to Lystra, Iconium and Antioch, 22 strengthening the disciples and encouraging them to remain true to the faith. "We must go through many hardships to enter the kingdom of God," they said. 23 Paul and Barnabas appointed elders for them in each church and, with prayer and fasting, committed them to the Lord, in whom they had put their trust.

Serving in the Body: Those with this gift are often regional directors, church planters, denominational leaders or missionaries. They may also be involved in consulting, special projects, committees for new ministry initiatives or strategic planning.

Administration

Definition: This is a leadership gift that enables a person to clearly understand the direction and goals of a particular segment of the body of Christ and to effectively direct that segment toward accomplishing those goals and staying on task. Those with this gift are often expert at delegating specific tasks to people based on their gifts and abilities.

Scripture References:

1 Corinthians 14:40

40 But everything should be done in a fitting and orderly way.

Luke 14:28-30

28 "Suppose one of you wants to build a tower. Will he not first sit down and estimate the cost to see if he has enough money to complete it? 29 For if he lays the foundation and is not able to finish it, everyone who sees it will ridicule him, 30 saying, 'This fellow began to build and was not able to finish.'

Titus 1:5

5 The reason I left you in Crete was that you might straighten out what was left unfinished and appoint elders in every town, as I directed you.

Serving in the Body: Those with this gift are often involved in spiritual gifts assessment, needs assessment, helping people to find their fit in the local church, training, consulting, interviewing, organizing and maintenance of resources and supplies, or directing special projects.

Discernment

Definition: This is a practical gift that enables a person to know with assurance whether behavior claiming to be of God is actually of God or from a human or Satanic source. Those with this gift can often recognize the motives behind someone's actions and can tell when someone is distorting the truth. They can also usually recognize when evil spirits are at work in a person or a given situation.

Scripture References:

Matthew 16:21-23

21 From that time on Jesus began to explain to his disciples that he must go to Jerusalem and suffer many things at the hands of the elders, chief priests and teachers of the law, and that he must be killed and on the third day be raised to life.

22 Peter took him aside and began to rebuke him. "Never, Lord!" he said. "This shall never happen to you!"

23 Jesus turned and said to Peter, "Get behind me, Satan! You are a stumbling block to me; you do not have in mind the things of God, but the things of men."

Hebrews 5:14

14 But solid food is for the mature, who by constant use have trained themselves to distinguish good from evil.

1 John 4:1

4:1 Dear friends, do not believe every spirit, but test the spirits to see whether they are from God, because many false prophets have gone out into the world.

Serving in the Body: Those with this gift are often involved in praying with people at the altars, counseling, intercessory prayer meetings, assessing doctrinal purity, assessment, consultation, etc.

Evangelism

Definition: This is a practical gift that enables a person to share the Gospel to unbelievers in a way that frequently leads the person to become a disciple of Jesus. All Christians should be involved in evangelism, but those with this gift have an unusual ability to sense when someone is ready to receive Christ and will typically be more successful at winning people to Christ than others.

Scripture References:

Acts 8:5-6

5 Philip went down to a city in Samaria and proclaimed the Christ there. 6 When the crowds heard Philip and saw the miraculous signs he did, they all paid close attention to what he said.

2 Timothy 4:5

5 But you, keep your head in all situations, endure hardship, do the work of an evangelist, discharge all the duties of your ministry.

See also Acts 8:26-40.

Serving in the Body: Those with this gift are often involved in outreach, missions, preaching and teaching – especially in teaching others how to effectively share the Gospel.

Exhortation

Definition: This is a communication gift that enables a person to speak comfort, consolation, encouragement and counsel to someone who is hurting or discouraged in a way that they feel truly encouraged and healed. Those with

this gift often have a strong desire to help others to practically apply insights that they've gained through personal experience and Biblical study.

Scripture References:

Acts 11:23-24

23 When he arrived and saw the evidence of the grace of God, he was glad and encouraged them all to remain true to the Lord with all their hearts.

Acts 14:21-22

21 They preached the good news in that city and won a large number of disciples. Then they returned to Lystra, Iconium and Antioch, 22 strengthening the disciples and encouraging them to remain true to the faith.

Luke 3:16-18

16 John answered them all, "I baptize you with water. But one more powerful than I will come, the thongs of whose sandals I am not worthy to untie. He will baptize you with the Holy Spirit and with fire. 17 His winnowing fork is in his hand to clear his threshing floor and to gather the wheat into his barn, but he will burn up the chaff with unquenchable fire." 18 And with many other words John exhorted the people and preached the good news to them.

Hebrews 10:25

25 Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another-and all the more as you see the Day approaching.

Serving in the Body: Those with this gift often enjoy serving as a counselor, greeter, or altar worker. They may also be involved with hospital or nursing home visitation, sending cards or flowers to those in need, support groups, discipleship or prayer meetings.

Faith

Definition: This is a practical gift that enables the person to discern with extraordinary confidence the will and purposes of God for His work. Those with this gift have conviction that is not shaken by circumstances or obstacles, and take heroic stands for the future of God's work in the church. People of faith are often irritated by criticism because they consider it to be criticism against God and His will and they are in danger of projecting their gift of faith onto others.

Scripture References:

Hebrews 11:1-2

11:1 Now faith is being sure of what we hope for and certain of what we do not see. 2 This is what the ancients were commended for.

Romans 4:18-21

18 Against all hope, Abraham in hope believed and so became the father of many nations, just as it had been said to him, "So shall your offspring be." 19 Without weakening in his faith, he faced the fact that his body was as good as dead-since he was about a hundred years old-and that Sarah's womb was also dead. 20 Yet he did not waver through unbelief regarding the promise of God, but was strengthened in his faith and gave glory to God, 21 being fully persuaded that God had power to do what he had promised.

Serving in the Body: Those with this gift often enjoy praying for people at the altar, prayer meetings, hospital visitation, healing ministries, etc.

Giving

Definition: This is a practical gift that enables a person to give of their material possessions to the work of the church willingly, cheerfully, with liberality and without thought of return. All Christians should practice the discipline of giving, but those with this gift are keenly aware that all they have belongs to God and that they are only stewards.

Scripture References:

2 Corinthians 8:1-4

8:1 And now, brothers, we want you to know about the grace that God has given the Macedonian churches. 2 Out of the most severe trial, their overflowing joy and their extreme poverty welled up in rich generosity. 3 For I testify that they gave as much as they were able, and even beyond their ability. Entirely on their own, 4 they urgently pleaded with us for the privilege of sharing in this service to the saints.

Matthew 6:2-4

2 "So when you give to the needy, do not announce it with trumpets, as the hypocrites do in the synagogues and on the streets, to be honored by men. I tell you the truth, they have received their reward in full. 3 But when you give to the needy, do not let your left hand know what your right hand is doing, 4 so that your giving may be in secret. Then your Father, who sees what is done in secret, will reward you.

2 Corinthians 9:6-8

6 Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. 7 Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 8 And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every good work.

Serving in the Body: Those with this gift are often involved in fund raisers, supporting missionaries, giving over the tithe, relief agency work, serving on finance or management committees, providing meals for those in need, food and clothing distribution, providing transportation when needed, etc.

Healing

Definition: This is a sign gift that enables the person to act as an intermediary through whom God restores health, cures illnesses and makes people whole physically, emotionally, mentally or spiritually. Those with this gift must use it knowing that the healing occurs only within the limits of God's will and thus, miraculous healing will not always occur. And that because God often chooses to use medical science to bring about healing, the use of doctors and medicine are necessary. Those with this gift recognize that miraculous healing will occur only if it brings about the greatest glory to God and grow His church.

Note: The gift of healing is distinguished from the gift of miracles in that healing usually refers to healing of the body, whereas the gift of miracle usually refers to other supernatural acts.

Scripture References:

James 5:13-16

14 Is any one of you sick? He should call the elders of the church to pray over him and anoint him with oil in the name of the Lord. 15 And the prayer offered in faith will make the sick person well; the Lord will raise him up. If he has sinned, he will be forgiven. 16 Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous man is powerful and effective.

Luke 9:1-3

9:1 When Jesus had called the twelve together, he gave them power and authority to drive out all demons and to cure diseases, 2 and he sent them out to preach the kingdom of God and to heal the sick.

Acts 9:32-35

32 As Peter traveled about the country, he went to visit the saints in Lydda. 33 There he found a man named Aeneas, a paralytic who had been bedridden for eight years. 34 "Aeneas," Peter said to him, "Jesus Christ heals you. Get up and take care of your mat." Immediately Aeneas got up. 35 All those who lived in Lydda and Sharon saw him and turned to the Lord.

Serving in the Body: Those with this gift are often involved in hospital visitation, healing ministries, prayer ministries, or altar ministry.

Hospitality

Definition: This is a practical gift that enables the person to provide an open house and a warm welcome as a means of serving those in need of food, lodging and fellowship. Those with this gift enjoy visitors in their home, and are usually not bothered if someone stops by. Their home is typically not spotless and they are instrumental in helping new people become a part of the group.

Scripture References:

1 Peter 4:9

9 Offer hospitality to one another without grumbling.

Acts 16:14-15

14 One of those listening was a woman named Lydia, a dealer in purple cloth from the city of Thyatira, who was a worshiper of God. The Lord opened her heart to respond to Paul's message. 15 When she and the members of her household were baptized, she invited us to her home. "If you consider me a believer in the Lord," she said, "come and stay at my house." And she persuaded us.

Romans 12:13

13 Share with God's people who are in need. Practice hospitality.

Hebrews 13:1-2

1 Keep on loving each other as brothers. 2 Do not forget to entertain strangers, for by so doing some people have entertained angels without knowing it.

Serving in the Body: Those with this gift usually enjoy providing lodging in their home for those in need, hosting events or parties, entertaining, providing meals for those in need, greeting, etc.

Intercession

Definition: This is a practical gift that enables the person to pray for extended periods of time on a regular basis to a degree much greater than that which is expected of the average Christian. Those with this gift often feel compelled to pray for specific requests when they are made known, and see positive effects for the building of God's kingdom. Intercessors often see a greater occurrence of specific answers to prayers and have a clear understanding that prayer is truly a conversation with God. Those with this gift find themselves engaged in prayer whenever alone and are moved to pray for situations when they are not completely sure of what they are praying for. Their prayer life becomes contagious and they should feel a desire to help others pray more effectively.

Scripture References:

Romans 8:26-27

26 In the same way, the Spirit helps us in our weakness. We do not know what we ought to pray for, but the Spirit himself intercedes for us with groans that words cannot express. 27 And he who searches our hearts knows the mind of the Spirit, because the Spirit intercedes for the saints in accordance with God's will.

Colossians 4:12-13

12 Epaphras, who is one of you and a servant of Christ Jesus, sends greetings. He is always wrestling in prayer for you, that you may stand firm in all the will of God, mature and fully assured.

1 Timothy 2:1-2

2:1 I urge, then, first of all, that requests, prayers, intercession and thanksgiving be made for everyone- 2 for kings and all those in authority, that we may live peaceful and quiet lives in all godliness and holiness.

Serving in the Body: Those with this gift often enjoy leading and participating in prayer meetings, serving as an altar worker, hospital visitation, or teaching on prayer.

Knowledge

Definition: This is a practical gift that enables a person to have a supernatural understanding of God's Word and communicate it a way that strengthens the faith of others. Those with this gift often have facts or truth about a person or a situation supernaturally revealed to them by the Holy Spirit.

Scripture References:

Daniel 1:17

17 To these four young men God gave knowledge and understanding of all kinds of literature and learning. And Daniel could understand visions and dreams of all kinds.

2 Corinthians 11:6

6 I may not be a trained speaker, but I do have knowledge. We have made this perfectly clear to you in every way.

See also Acts 5:1-11.

Serving in the Body: Those with this gift are often enjoy research, training, leading a Bible study, teaching, writing or being part of prayer meetings.

Leadership

Definition: This is a leadership gift that enables a person to determine direction and set goals in accordance with God's will and communicate those goals in a way that motivates and inspires others to achieve those goals harmoniously and effectively. Those with this gift are visionaries who are more concerned with the big picture than with the details.

Scripture References:

Luke 9:51

51 As the time approached for him to be taken up to heaven, Jesus resolutely set out for Jerusalem.

1 Timothy 5:17

17 The elders who direct the affairs of the church well are worthy of double honor, especially those whose work is preaching and teaching.

Hebrews 13:17

17 Obey your leaders and submit to their authority. They keep watch over you as men who must give an account...

Serving in the Body: Those with this gift are often pastors, ministry leaders, leaders of organizations, church planters, consultants, leaders of special projects, or elders. They also enjoy teaching and taking part in strategic planning for new ministry initiatives or special projects.

Mercy

Definition: This is a practical gift that enables a person to feel exceptional empathy and compassion for Christians or non-Christians who are suffering physically, mentally or emotionally and compels them to take action in order to alleviate this suffering. It is extremely difficult for those with this gift to not help those who seem less fortunate.

Scripture References:

Mark 9:41

41 I tell you the truth, anyone who gives you a cup of water in my name because you belong to Christ will certainly not lose his reward.

Acts 11:28-30

28 one of them, named Agabus, stood up and through the Spirit predicted that a severe famine would spread over the entire Roman world. (This happened during the reign of Claudius.) 29 The disciples, each according to his ability,

decided to provide help for the brothers living in Judea. 30 This they did, sending their gift to the elders by Barnabas and Saul.

Acts 16:33-34

33 At that hour of the night the jailer took them and washed their wounds; then immediately he and all his family were baptized. 34 The jailer brought them into his house and set a meal before them; he was filled with joy because he had come to believe in God-he and his whole family.

See also Luke 10:30-37.

Serving in the Body: Those with this gift usually enjoy ministering to the mentally or physically handicapped or visiting hospitals, nursing homes, prisons and shut-ins. They may also enjoy working with recovery programs (recovery from divorce, drug and alcohol abuse, etc.), praying for people at the altar or counseling.

Miracles

Definition: This is a sign gift that enables a person to perform acts by the power of God flowing through them that are perceived by observers to be of supernatural origin because the ordinary course of nature has been altered. This gift is distinguished from the gift of healing in that healing usually refers to the healing of the body, whereas the gift of miracles usually refers to other supernatural acts.

Scripture References:

Mark 11:23

23 "I tell you the truth, if anyone says to this mountain, 'Go, throw yourself into the sea,' and does not doubt in his heart but believes that what he says will happen, it will be done for him.

Acts 20:9-11

9 Seated in a window was a young man named Eutychus, who was sinking into a deep sleep as Paul talked on and on. When he was sound asleep, he fell to the ground from the third story and was picked up dead. 10 Paul went down, threw himself on the young man and put his arms around him. "Don't be alarmed," he said. "He's alive!" 11 Then he went upstairs again and broke bread and ate. After talking until daylight, he left.

2 Corinthians 12:12-13

12 The things that mark an apostle - signs, wonders and miracles-were done among you with great perseverance.

Serving in the Body: Those with this gift are often involved in hospital visitation, healing ministries, prayer ministries, or altar ministry.

Missions

Definition: This is a leadership gift that enables a person to minister their other gifts in a culture different from their own. Those with this gift enjoy working with people of other countries, those with distinct cultural differences, and minorities. Missionaries adjust to various other cultures and communities and have a stronger-than-average calling to be a part of the fulfillment of the Great Commission around the World.

Note: The gift of missionary is often combined with or related to the gift of apostle, because the Greek word is the same – both meaning “sent one”. The gifts are separated here because of the distinction that the missionary gift is centered around cross-cultural work, while the gift of apostle is centered around overseeing expansion of the church, without regard to culture.

Scripture References:

Acts 13:2-3

2 While they were worshiping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them." 3 So after they had fasted and prayed, they placed their hands on them and sent them off.

1 Corinthians 9:19-23

19 Though I am free and belong to no man, I make myself a slave to everyone, to win as many as possible. 20 To the Jews I became like a Jew, to win the Jews. To those under the law I became like one under the law (though I myself am not under the law), so as to win those under the law. 21 To those not having the law I became like one not having the law (though I am not free from God's law but am under Christ's law), so as to win those not having the law. 22 To the weak I became weak, to win the weak. I have become all things to all men so that by all possible means I might save some. 23 I do all this for the sake of the gospel, that I may share in its blessings.

Matt 28:18-20

18 Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. 19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,

Serving in the Body: Those with this gift are often involved with overseas missionary work, reaching out to those from other countries residing in their home country, reaching out to minorities, church planting, etc.

Pastor

Definition: This is a leadership gift that enables a person to assume responsibility for the spiritual care and growth of a group of believers. Those with the pastoral gift often have a great need for discipleship through long-term relationships and are willing to be very self-sacrificing in order to strengthen others in their faith.

Scripture References:

1 Peter 5:2-4

2 Be shepherds of God's flock that is under your care, serving as overseers-not because you must, but because you are willing, as God wants you to be; not greedy for money, but eager to serve; 3 not lording it over those entrusted to you, but being examples to the flock. 4 And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away.

John 10:11

11 "I am the good shepherd. The good shepherd lays down his life for the sheep.

1 Timothy 3:1-7

3:1 Here is a trustworthy saying: If anyone sets his heart on being an overseer, he desires a noble task. 2 Now the overseer must be above reproach, the husband of but one wife, temperate, self-controlled, respectable, hospitable, able to teach, 3 not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. 4 He must manage his own family well and see that his children obey him with proper respect. 5(If anyone does not know how to manage his own family, how can he take care of God's church?) 6 He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. 7 He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.

Serving in the Body: Those with this gift are often pastors of churches, elders, ministry leaders, or Bible study / small group leaders. They may also be involved with one-on-one discipleship, follow-up, caring for a church staff, or counseling.

Prophecy

Definition: This is a communication gift that enables a person to receive an immediate message or revelation from God, communicate it to others in the body with authority, and/or apply that revelation in a given situation. A person with this gift will often feel very strongly that they have an urgent and direct word from God that will comfort, strengthen, warn, rebuke or guide an individual or the body of Christ as a whole. What distinguishes prophecy from exhortation is that exhortation focuses on the practical application of the message being communicated, but prophecy focuses on the message itself.

Scripture References:

1 Corinthians 14:3

3 But everyone who prophesies speaks to men for their strengthening, encouragement and comfort.

Romans 12:6-7

6 We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith.

Acts 21:10-14

10 After we had been there a number of days, a prophet named Agabus came down from Judea. 11 Coming over to us, he took Paul's belt, tied his own hands and feet with it and said, "The Holy Spirit says, 'In this way the Jews of Jerusalem will bind the owner of this belt and will hand him over to the Gentiles.'" 12 When we heard this, we and the people there pleaded with Paul not to go up to Jerusalem. 13 Then Paul answered, "Why are you weeping and breaking my heart? I am ready not only to be bound, but also to die in Jerusalem for the name of the Lord Jesus." 14 When he would not be dissuaded, we gave up and said, "The Lord's will be done."

Serving in the Body: Those with this gift are often involved in outreach, evangelism, preaching, missionary work, leading prayer meetings or teaching.

Service / Helps

Definition: This is a practical gift that enables a person to identify unmet needs or undone tasks related to the church and seek out and use available resources in order to get the job done. Those with this gift get true joy from doing routine tasks around the church.

Scripture References:

Galatians 6:2

2 Carry each other's burdens, and in this way you will fulfill the law of Christ.

Romans 12:7

7 If it is serving, let him serve; if it is teaching, let him teach.

Galatians 6:9-10

9 Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. 10 Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers.

Serving in the Body: Those with this gift often enjoy doing servant evangelism, volunteering at soup kitchens or shelters, volunteering to help wherever there's an area of need in the church, doing repair or construction work around the church, cooking meals for those in need, ushering, greeting, clerical work, set-up/tear-down for events, cleaning the church, etc.

Teaching

Definition: This is a communication gift that enables a person to communicate Biblical truth in a way that is effective for helping others to learn and grow. Those who are gifted to teach generally love studying the Bible and are great at taking complex or vast amounts of information and organizing and presenting it in a way that's very easy for someone to understand and remember.

Scripture References:

Hebrews 5:12-14

12 In fact, though by this time you ought to be teachers, you need someone to teach you the elementary truths of God's word all over again. You need milk, not solid food! 13 Anyone who lives on milk, being still an infant, is not acquainted with the teaching about righteousness. 14 But solid food is for the mature, who by constant use have trained themselves to distinguish good from evil.

Matthew 7:28-29

28 When Jesus had finished saying these things, the crowds were amazed at his teaching, 29 because he taught as one who had authority, and not as their teachers of the law.

Matthew 28:19-20

19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Serving in the Body: Those with this gift often enjoy teaching Sunday school classes, teaching new converts, leading Bible studies, speaking at various events, writing books or sermons, or training people in some area.

Wisdom

Definition: This is a practical gift that enables a person to have an unusual ability to understand Biblical truth and apply it to everyday life and specific needs or situations that arise within the body of Christ. Those facing complicated situations will often naturally seek out someone with this gift.

Scripture References:

Acts 6:3

3 Brothers, choose seven men from among you who are known to be full of the Spirit and wisdom.

James 3:13

13 Who is wise and understanding among you? Let him show it by his good life, by deeds done in the humility that comes from wisdom.

Psalms 49:3

3 My mouth will speak words of wisdom;
the utterance from my heart will give understanding.

Proverbs 2:6

For the LORD gives wisdom,
and from his mouth come knowledge and understanding.

Serving in the Body: Those with this gift are often involved with counseling, consulting, teaching, training, discipleship, spiritual gifts assessment, needs assessment, or helping others to find their fit in the local church.